

MEDICAL PROGRAMS

- Monthly-paid employees who **are not** members of the IBEW Union

Annual Base Salary	Program	Monthly Cost		
		Employee Only	Employee + 1 Dependent	Employee + 2 or More Dependents
\$0 - \$39,999.99	Aetna HMO	\$ 45.95	\$101.51	\$134.25
	CIGNA OAP (PPO)	\$ 46.81	\$ 98.50	\$135.13
	HIP HMO	\$ 34.12	\$ 62.31	\$ 99.19
	Vytra PPO	\$ 39.47	\$ 78.97	\$113.90
\$40,000 - \$69,999.99	Aetna HMO	\$ 68.93	\$152.27	\$201.37
	CIGNA OAP (PPO)	\$ 70.21	\$147.75	\$202.70
	HIP HMO	\$ 51.18	\$ 93.46	\$148.78
	Vytra PPO	\$ 59.21	\$118.46	\$170.85
\$70,000 - \$99,999.99	Aetna HMO	\$ 87.31	\$192.87	\$255.07
	CIGNA OAP (PPO)	\$ 88.94	\$187.15	\$256.75
	HIP HMO	\$ 64.83	\$118.39	\$188.46
	Vytra PPO	\$ 74.99	\$150.05	\$216.42
\$100,000 and over	Aetna HMO	\$110.29	\$243.63	\$322.19
	CIGNA OAP (PPO)	\$112.34	\$236.40	\$324.31
	HIP HMO	\$ 81.89	\$149.54	\$238.05
	Vytra PPO	\$ 94.73	\$189.54	\$273.37

- Weekly-paid employees who **are not** members of the IBEW Union
- Weekly-paid employees who **are** members of the IBEW Union and were hired after 7/31/06

Annual Base Salary	Program	Weekly Cost		
		Employee Only	Employee + 1 Dependent	Employee + 2 or More Dependents
\$0 - \$39,999.99	Aetna HMO	\$10.60	\$23.43	\$30.98
	CIGNA OAP (PPO)	\$10.80	\$22.73	\$31.18
	HIP HMO	\$ 7.87	\$14.38	\$22.89
	Vytra PPO	\$ 9.11	\$18.22	\$26.29
\$40,000 - \$69,999.99	Aetna HMO	\$15.91	\$35.14	\$46.47
	CIGNA OAP (PPO)	\$16.20	\$34.10	\$46.78
	HIP HMO	\$11.81	\$21.57	\$34.33
	Vytra PPO	\$13.66	\$27.34	\$39.43
\$70,000 - \$99,999.99	Aetna HMO	\$20.15	\$44.51	\$58.86
	CIGNA OAP (PPO)	\$20.52	\$43.19	\$59.25
	HIP HMO	\$14.96	\$27.32	\$43.49
	Vytra PPO	\$17.31	\$34.63	\$49.94
\$100,000 and over	Aetna HMO	\$25.45	\$56.22	\$74.35
	CIGNA OAP (PPO)	\$25.92	\$54.55	\$74.84
	HIP HMO	\$18.90	\$34.51	\$54.94
	Vytra PPO	\$21.86	\$43.74	\$63.08

- Weekly-paid employees who **are** members of the IBEW Union and were hired prior to 8/1/06

Program	Weekly Cost		
	Employee Only	Employee + 1 Dependent	Employee + 2 or More Dependents
Aetna HMO CIGNA OAP (PPO) HIP HMO Vytra PPO	3% of Base Salary	3.5% of Base Salary	4% of Base Salary